

Core Values

Core Value	Characteristics	God's Living Word
Committed	<ul style="list-style-type: none"> • Dedicated – Purpose Driven. • Whole-hearted commitment. Fulfilling that which you have undertaken to do. Working at it even when it may become hard. • Achieving success may involve a certain degree of personal sacrifice. It will involve counting the cost. It will involve you seeking to be an individual of integrity and honour. • You will work through what you can do and change, and recognise that which you cannot. 	<p>Ephesians 1:11 Jeremiah 29:11 Proverbs 16:3 Roman 12:1 1 Peter 2</p>
Respect	<ul style="list-style-type: none"> • Treating others as you would like to be treated. This will involve responding to others in alternative ways. The key to this is respecting yourself, who you are and putting into place those actions that allow you to be all that you can. • It will involve working to help anyone regardless of age, ethnicity, sexual orientation, religious belief or ability. 	<p>Matt 7:12 Mark 12:31</p>
Promote independence	<ul style="list-style-type: none"> • To move into the disciplines of constructive living. Proactive lifestyles. Discipline is often treated as a negative word, despite actually reflecting an area of control or expertise. • Turnaround seeks to provide the opportunity to develop and enlarge in independent living skills / capabilities. • Turnaround allows you the time and space to consider and get to grips with the realities of independence and the responsibilities this brings. • Discover how to access information, advice & support on housing matters. 	<p>Proverbs 1:1-33 Proverbs 13:18 Psalm 1 Gen 14:23 Gen 14:6-16</p>
Community	<ul style="list-style-type: none"> • Turnaround seeks to facilitate a community with the bonds 	

	of family and friendship. This will involve the building of strong friendships and loyalty, and looking out for each other.	
Experience love	<ul style="list-style-type: none"> You may have never experienced what it is to be loved before. Turnaround aims to mirror God's unconditional love and acceptance to all individuals who enter the Project. For many, this is a foreign concept, but one which can be seen through the kindness and sincerity of the actions of staff. 	1 Corinthians 13:4 -8 John 15:12
Promote moral & commendable living practices	<ul style="list-style-type: none"> Turnaround endeavours to provide a safe, healthy, and moral living environment for all residents. You are expected to play your part in this, by being considerate to others, and by maintaining the high standards which are demonstrated to you. 'Living' should be not a second rate experience, but a full and rewarding one. 	John 10:10 Deut 30:15-20 Proverbs 1:1-7
Achieve your potential	<ul style="list-style-type: none"> As a young man/woman living at Turnaround, you have enormous potential. You may not be aware of it, but it's there. We will do our part to help you achieve your potential, and you should do yours. 	
Excellence	<ul style="list-style-type: none"> Live life to the full. If you pursue high standards, you will be surprised at the heights you can reach. 	
Know how to access information, advice & support	<ul style="list-style-type: none"> Young people need clear information, advice & support on housing matters. We are here to provide you with the help you need. 	

Turnaround House

Turnaround exists to provide Housing Related Support to young people between 16-25. Turnaround supports those seeking to move on with their lives, who wish to improve their prospects by the time they leave Turnaround. Typically, those receiving support may wish to develop levels of competency and capability in managing personal lifestyle and achieving success in their adult working life. Turnaround is committed to promoting education and training as a means for clients to develop essential and equipping skills for adult working life. Turnaround is committed to providing necessary support for young people regardless of race, sexual orientation, religious belief or ability.

The core focus is to enable young people to develop skills relevant to their area of need, as identified by the needs assessment.

Turnaround expects prospective clients to wholeheartedly commit to making the best of the opportunities forwarded to them, and to actively pursue all that they wish to achieve in life, even when it gets hard. Turnaround expects clients to develop the ability to make effective choices, taking account of the circumstances they may find themselves in, but based on a positive picture of the future and their place in it. Clients are expected to cultivate a greater respect and self worth for themselves, and a deeper respect and understanding of others.

Appointed staff must demonstrate that they are able to work in a Christian environment under the management of the Manager and Wave House Leadership team. Turnaround employs individuals committed to the development of young people, and the ability to work with them in a proactive way. Integrity, honesty, and working practices that honour the beliefs held by staff and Turnaround present fundamental aspects of Turnaround's approach. Turnaround strives for excellence in all areas.

Turnaround places value on individuals, and strives to help young people persevere in their unique talents and abilities. A multi-agency approach is adopted in order to promote a young person's emotional, personal, social and career development.

Turnaround House Offers Housing Related Support:

- A safe and secure, high quality, modern, six bed communal supported accommodation facility
- A safe and secure, high quality, modern, five bed, move-on accommodation facility with a communal lounge and laundry facility
- Two 3 bedroom Flats used for further move on accommodation.
- A wide range of support in both practical and emotional areas, enabling young people to maintain tenancies
- The opportunity to develop independent living skills
- Time to consider and get to grips with the realities of leaving home and the ensuing responsibilities
- Clear information, advice & support on housing matters
- An environment where young people can contribute to the planning, delivery and development of housing services of which they are in receipt
- Opportunities for young people, enabling them to reach full potential as individuals